

Traineeships and Benefits



The College specialises in traineeship delivery and is one of the largest traineeship training providers in our areas of expertise: finance; business; IT and accounting.

Our traineeship students continue to grow. This is due to high levels of client, employer, trainee and Group Training Organisation satisfaction with what we do. We keep you informed on your trainees progress and key milestones to ensure the program runs smoothly.

Types of Traineeships available

ACCM offers training for New Entrant Trainees, Existing Worker Trainees and School Based Trainees, and can assist with your current employee training needs.

To be registered as a New Entrant Trainee, a new employee must be registered as a trainee within three months of commencing work, or within 12 months for part-time employees.

Any school student aged at least 15 years old can be a School Based Trainee. There are no academic entry requirements, other than their suitability for that vocation.

Employer Incentives

Traineeships are employment arrangements where the Commonwealth, State and Territory Governments support and encourage the training of new employees.

Each state and territory determines the areas it will support as traineeships, and in many cases will subsidise the training costs. Some states offer generous payroll tax advantages for trainees. For example, in NSW, employers receive a payroll tax rebate of 4.85% on the wages paid to trainees. They may also be eligible to receive up to \$4000 in employer incentives depending on the trainee's employment status*.



“I was provided with the right foundation to my career through my studies at ACCM”

Eden - CIV Financial Services trainee

*Subject to traineeship eligibility as determined by an Apprenticeship Support Network provider and state payroll tax rules.