

# ACCM

Your Number One  
Traineeship  
Provider

## Quality Training for New Employees

- > Subsidised Training Programs
- > New Entrant Traineeships
- > Employer Benefits and Incentives

1

2

3

Upskill your new employees

Flexible training options

Subsidised courses available



Australian  
College  
of Commerce & Management



## 3 REWARDS FOR TRAINEESHIPS

### 3 REWARDS of Traineeships



- Upskill your new employees
- Receive Employer Incentive \$\$\*
- Claim Payroll Tax \$\$ Savings\*

### 3 EASY STEPS to Arrange



- Speak to us to get details
- Let us arrange Trainee Registration
- Your trainee enrolls online in 7 minutes

### 3 OTHER OPTIONS to Consider



- Use Government subsidised training programs
- Sponsor their course
- Encourage them to undertake self development

## NEW ENTRANT TRAINEESHIP \$ BENEFITS\*

1

Each approved new FT employee registered as a trainee can attract \$4000 in employer incentives and \$1500 for PT staff\*

2

Payroll Tax Rebates: If you pay Payroll Tax, calculate the huge savings if these employees are exempt. a 5.45% salary cost saving in NSW; 6.85% in ACT; 5.5% in WA and 4.75% and an additional 50% rebate in QLD\*

3

There are also many other extra benefits available from time to time, like the NSW Small Business Grant

\*Subject to traineeship eligibility as determined by an Apprenticeship Support Network provider and state payroll tax rules.



## **6** BENEFITS of Upskilling Your Employees

With these great benefits, all employees should be using the Australian Traineeship program to implement a structured training program for new employees of all ages. The rewards are huge:

- Quality training to develop skills
- Supported but flexible training
- Industry standards and compliance met
- Employer incentives for eligible new staff\*
- Payroll tax rebates in NSW, WA, ACT and QLD\*
- Subsidised training in NSW and other states

### **OTHER SUBSIDISED TRAINING OPTIONS**

If a traineeship isn't your solution, there are other subsidised training options available in NSW, Queensland and Western Australia that do not require traineeship registration. This allows a wide range of courses to be offered at a huge reduction of standard commercial fees.

In NSW under Smart and Skilled, most qualifications are available. Queensland and Western Australia subsidise specific courses identified as priority needs in those states.





## SELF DEVELOPMENT SUBSIDISED TRAINING OPTIONS FOR YOUR EMPLOYEES

Your employees can also take advantage of subsidised training options available in NSW, Queensland and Western Australia to initiate their own self development.

This allows a wide range of courses to be offered directly to them at a huge reduction of standard commercial fees. Even if a subsidised course is not available, ACCM offers attractive payment terms to keep training within everyone's budget.

### 3 EASY STEPS TO ARRANGE

1. Call 1300 515 321 to discuss your needs
2. We arrange program registration
3. Your employee enrolls online in 7 minutes



### MEET TANIA, SHERRE AND SYLVIA

Our Client Relationship team have the knowledge and experience to provide the best program and qualification to suit your business needs, and more importantly, ensure that your employee's training is a worthwhile investment.

For more information on traineeships or any training needs contact:

[info@accm.edu.au](mailto:info@accm.edu.au)  
1300 515 321

